



## SUSTAINABILITY POLICY

Cenergi SEA develops, builds and operates concessions in the clean energy field with a vision of reducing carbon impact toward a sustainable future. Our values reflect our belief in the fundamental importance of commercial viability, carbon reduction and commitment to the environment.

The Group recognises the importance of promoting sustainability and shall comply with all legislation, regulations and appropriate codes of practice relating to the processes and activities of the company and each of its subsidiaries. This Sustainability Policy aims to integrate into our operations sound practices focusing on Economy, Environment, Social and Governance (EESG) aspects. Cenergi SEA endeavours to commit to this policy through the following:

### Our Culture

- Cenergi SEA is committed to a professional and dependable sustainability governance structure, rooted in its responsibilities towards its employees and stakeholders.
- We encourage and enhance awareness among employees to have an environmentally sustainable culture.
- We ensure our employees and partners conduct their activities in a sustainable and responsible manner.

### Our Strategy

- We shall do our utmost in choosing modern, efficient and environmentally effective technologies and solutions for our investments.
- We communicate this policy to all employees and stakeholders.
- We incorporate EESG criterion into our investment analysis and decision-making processes for both greenfield and brownfield acquisition opportunities.

### Our Operations

- We comply to all applicable regulations and legislations in countries where we operate our business.
- We recognise our responsibility to actively manage any pollution to the environment and ensure our investments focus primarily on projects which are based on sound assessments, with a balance between environmental and economic impact.
- We ensure the responsible and efficient use of resources throughout the organization.

It is the responsibility of the Management to establish, implement, maintain and review, in participation with its employees, Cenergi SEA's Sustainability Policy. All employees are required to understand and comply with this policy.

A handwritten signature in black ink, appearing to read "Kwok Yew Hoe".

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Ir. Kwok Yew Hoe  
Group Chief Executive Officer  
Cenergi SEA Berhad

28 October 2025