

HEALTH, SAFETY AND ENVIRONMENT POLICY

Cenergi SEA is committed to maintaining the highest standards of health, safety, and environmental (HSE) performance across all our renewable energy projects and operations. Our dedication to sustainability and operational excellence drives us to ensure a safe, healthy, and environmentally responsible workplace for our employees, stakeholders, contractors, visitors and the communities we serve.

Our Commitments:

1. **Safety First:** We prioritize the health and safety of our employees, contractors, and stakeholders by identifying, assessing, and mitigating risks to prevent accidents, injuries, and occupational illnesses.
2. **Regulatory Compliance:** We adhere to all applicable HSE laws, regulations, and industry best practices to ensure full compliance and continuous improvement in our operations.
3. **Sustainable Practices:** We are dedicated to minimizing our environmental footprint by promoting energy efficiency, reducing greenhouse gas emissions, and responsibly managing natural resources.
4. **Risk Management:** We implement proactive hazard identification, risk assessment, and risk control measures to maintain safe and efficient workplaces.
5. **Emergency Preparedness:** We develop and maintain robust emergency response plans to effectively manage incidents and ensure business continuity.

Our Responsibilities:

- Management is accountable for providing leadership, resources, and support to ensure effective HSE implementation.
- Employees, Stakeholders, Contractors and Visitors must adhere to all HSE policies and procedures, actively contribute to a safe work environment, and report any hazards or unsafe practices.
- All employees are supported with HSE training, tools for immediate reporting and encouraged to have active participation in safety and environmental initiatives.

A strong HSE culture is fundamental to our mission of driving sustainable energy solutions. Through the five (5) key commitments, we strive to achieve a workplace that is safe, healthy, and environmentally responsible for all.



Ir. Kwok Yew Hoe
Group Chief Executive Officer
Cenergi SEA Berhad

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