



HEALTH, SAFETY AND ENVIRONMENT POLICY

Cenergi SEA develops, invests, builds and operates concessions in the clean energy field with a vision of reducing carbon impact toward a sustainable future. In the quest to achieve its mission, Cenergi is committed to:

- Protect the safety and health of all employees, contractors, visitors and members of public who may be affected by the work carried out;
- Prevent work-related fatalities, disabilities, injuries, ill-health, diseases, property and environmental damages and near misses;
- Provide a safe and comfortable workplace for employees, contractors, visitors and others.
- Provide a platform for employee engagement and recognition in health and safety practices;
- Comply with all applicable health, safety and environment laws and other requirements to which Cenergi subscribes;
- Continually implement, improve and update the Health, Safety and Environment (HSE) Management System;
- Periodically review and improve the HSE Policy, procedures, objectives and targets while ensuring they are understood by all employees and made available to all interested parties; and
- Encourage employees to attend the HSE trainings to increase their awareness and knowledge at workplace.

It is the responsibility of the Management to establish, implement, maintain and review, in participation with its employees, the organisation's HSE Policy and HSE Management System. We require all our employees, suppliers, contractors, visitors and other related parties to cooperate with the HSE personnel.

It is of utmost importance that all employees apply best practices in performing their work to mitigate any potential risk to themselves and others.

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Hairol Azizi Tajudin
Group Chief Executive Officer
Cenergi SEA Berhad