



## SUSTAINABILITY POLICY

Cenergi SEA develops, invests, builds and operates concessions in the clean energy field with a vision of reducing carbon impact toward a sustainable future. Our values reflect our belief in the fundamental importance of commercial viability, carbon reduction and commitment to the environment.

The group recognises the importance of promoting sustainability and will comply with all legislation, regulations and appropriate codes of practice relating to the processes and activities of the company and each of its subsidiaries. This Sustainability Policy aims to integrate into our operations, sound practices focusing on Economy, Environment, Social and Governance (EESG) aspects. Cenergi SEA will endeavour to commit to this policy through the following: -

### Our Culture

- Cenergi SEA is committed to a professional and dependable sustainability governance structure, rooted in its responsibilities towards its staff, contractors, visitors, partners and societies, the environment and future generations.
- We encourage and enhance awareness among employees and associates to have an environmentally sustainable culture where responsibility toward the environment is assigned and understood.
- We ensure our employees and partners will conduct their activities in a sustainable and responsible manner.

### Our Strategy

- We will do our utmost in choosing modern, efficient and environmentally effective technologies and solutions for our investments.
- We establish and review sustainability objectives, targets, and associated environmental indicators in our operations and reporting structures.
- We communicate this policy to all employees, partners, business associates, interested parties in the public sector and stakeholders.
- We will incorporate EESG criterion into our investment analysis and decision-making processes for both greenfield and brownfield acquisition opportunities.

### Our Operations

- We comply to all applicable regulations and legislations in countries where we operate our business.
- We recognise our responsibility to actively manage any pollution to the environment and ensure our investments focus primarily in projects which are based on sound assessments, with a balance between environmental and economic impact.
- We ensure the responsible use of resources throughout the organisation by striving to constantly improve our sustainability practices.

It is the responsibility of the Management to establish, implement, maintain and review, in participation with its employees, Cenergi SEA's Sustainability Policy. All employees are required to understand and comply with this policy.

.....  
Hairol Azizi Tajudin  
Group Chief Executive Officer  
Cenergi SEA Berhad