

NEWSLETTER

A ------

Christmas Edition

December 2020

MANAGEMENT PERSPECTIVE

ABDUL FATAH YAHYA Head of Health, Safety, Environment & Sustainability

Dear colleagues,

Concerns are growing over the continuing rise in number of COVID-19 cases in our country. Both employers and workers face enormous challenges as they try to combat the pandemic, as well as protecting safety and health.

At the same time, even though we are suffering from COVID-19, work should continue as usual, while adhering to the SOPs and new normal practices. Regardless of wherever we are, safety and health should be treated as the 1st priority because accidents can happen anytime and anywhere.

Let's together remain committed in our fight against COVID-19. Please obey any orders or instructions from the Government. This is the sacrifice we must make to win the war over this deadly virus. We must and we can win!



SEGMENT: ANNOUNCEMENT

BY ARMAND BIN AMMAR

Cenergi EE bagged the Special Award from NEA 2020

Cenergi EE managed to claimed the Special Award – Energy Performance Contracting (EPC) in the National Energy Awards (NEA) 2020 for its Energy Efficiency (EE) project with the International Islamic University Malaysia (IIUM).

NEA is an official award recognizing Malaysian organizations leading the field in sustainable practices through the adoption of EE and renewable energy.



Cenergi secured four biogas projects through e-bidding

Another notable achievement was the successful SEDA ebidding by the biogas team, which successfully locked all four submitted bids. This win will set to increase Cenergi biogas project generation capacity. These achievements prove Cenergi as a company consisting of a resilient team, with ability to adapt with the pandemic.

NO.	BIDDER	INSTALLED CAPACITY (MW)
1.	CENERGI FJP SDN. BHD.	1.50
2. 3.	CENERGI ELPHIL SDN. BHD. CENERGI ENDAH SDN. BHD.	1.20 1.20
4.	BELL CENERGI BP SDN. BHD.	1.56

Congrats to all!

EMAIL AND SPAM

For organisations and staff, most business communication takes place over emails for messages and exchanging of documents. Therefore, it is crucial that every employee is aware of the threats faced on email systems and how to handle emails, especially from sources that are not trusted.

The following are some safety tips to protect Cenergi from email frauds:

- **Delete spam e-mail messages** without opening them. Sometimes, opening spam emails can alert spammers.
- **Do not reply to spam email** unless you are certain that the message comes from a legitimate source. This includes not responding to such messages that offer an option to "Remove me from your list."
- **Do not give personal information in an e-mail or instant message**. It could be a trick. Most legitimate companies won't ask for personal information by e-mail.
- **Think twice before opening attachments** or clicking links in e-mail or instant messages, even if you know the sender. If you cannot confirm with the sender that an attachment or link is safe, delete the message.
- **Do not forward chain e-mail messages**. Not only do you lose control over who sees your e-mail address, but you also may be furthering a hoax or aiding in the delivery of a virus.
- If you receive abusive, harassing, or threatening e-mail messages or have been the target of a phishing e-mail scam, please report immediately to IT Department.
- Report phishing scams and other fraudulent e-mails to the company that have been misrepresented and also to IT Department.



BY MUHAMMAD HAFIZ BIN JAAFAR

As we are approaching towards the end of 2020, it seems like the episode of COVID-19 still haunting all of us and not going away anytime soon. In fact, for the past few weeks, the number of new cases has reached a new high, up to four digits a day in Malaysia. This situation is quite terrifying for everyone as it puts businesses in a highly uncertain environment and position. As we could see in the news, a lot of businesses are badly affected by this pandemic, some to the extent of winding up.

However, as for Cenergi we are quite fortunate that in a such situation, we could be considered a pandemic proof organization whereby we could still remain operational and keep on generating revenues for the company, with minimum business interruption. A special task force that consists of representative from various departments and units such as Human Capital Management (HCM), Health, Safety, Environment, and Sustainability (HSES), Corporate Affairs (CA), and Corporate Services (CS) was also formed to address this pandemic situation on behalf of Cenergi. The task force continuously monitors the situation and at the same time craft some action plans should the number of cases reach a certain parameter.

Moving forward, we all hope that this pandemic could end soon and while waiting for the vaccines to be publicly available, we should all comply to the guidelines or SOP as outlined by the Ministry of Health (MOH) whenever and wherever we are, as this is to safeguard our very own personal wellbeing.

Stay safe and stay at home!





BY PENGIRAN NORAINI HUSSEIN

SOLAR ASSETS IN SABAH

On 10th December 2020, Cenergi started to operate two solar assets in Sabah with capacity of 1 MWp each. This was made possible through the acquisition of Digital Awan Sdn. Bhd (DASB) and Marudu Power Sdn. Bhd. (MPSB).

DASB solar plant which is located in Kampung Binaong, Keningau, Sabah has commenced operations from 23rdDecember 2015. On the other hand, the MPSB solar plant which is located in Bandau, Kota Marudu, Sabah has commenced operations from 29th December 2016.

The renewable resource is categorized by SEDA as Non-Individual source. The plants are qualified for Feed-in-Tariff, as well as additional bonuses.

For DASB and MPSB, solar panels are installed on roof that covers agricultural farms, which grows crops with the likes of yam, spinach, and lemon grass. Each solar plant has an agriculture contractor that serves to take care of the crops in order for the companies to qualify for the additional bonuses. Throughout this initiative, Cenergi also plays a role in helping the locals to generate additional income to improve their livelihood.



1 MWp Solar Farm at Kota Marudu under MPSB



1 MWp Solar Farm at Keningau under DASB

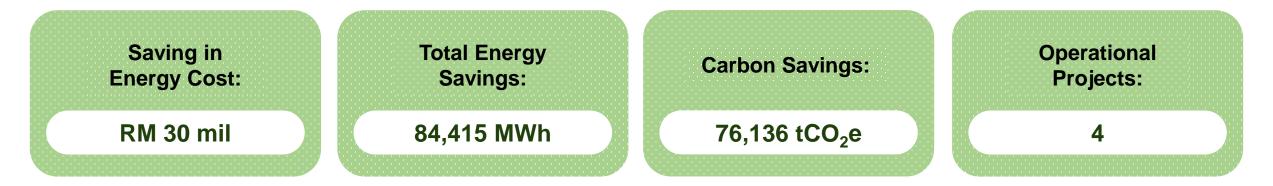
STATISTICS ON CENERGI'S IMPACT

BY NUR SYAHIRAH ZAWAWI

Cenergi's Impact on the Environment from our Biogas and Solar plants as of **October 2020**



Cenergi's Impact on the Environment from our Energy Efficiency projects as of **September 2020**



CENERGI DECEMBER BIRTHDAYS



01

01

01

08

10

19

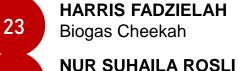
HISHAMMUDDIN AHMAD KAMAL Biogas Sri Jelutung

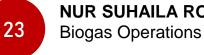
SHEIKH NORASMANIZAM Biogas Sri Jelutung

RIDWANEFFENDI ASRIL Biogas FJP

NURULAIM HASSAN Finance

AISSWARYA A/P KUMARAN Energy Efficiency







27 SHARIEDAN AZFAHAN Corporate Strategy



AMIRUDEEN AKHYAR HAZIMAN

RAJA MUHAMMAD IKHWAN ASYRAF

Biogas Project Delivery

Solar Project Delivery

CENERGI'S NEWBORN



Congratulations to MUHAMMAD FAKHRULLAH (Pantai Remis). Best wishes on his newborn baby boy.

CONGRATULATIONS

DECEMBER BORN Personalities

December born are generous & ambitious. They have a very positive approach towards life. Constantly trying new things. Highly ambitious. Influential in organizations and politics. Easy to talk. They are definitely a winner. They are gentle and having flattering voice. Always full of ideas, thinks far with vision. December born have a very outgoing personality.

NEW TEAM MEMBERS

HAMPARAN BIOGAS POWER PLANT



MUHAMMAD NIZAM Plant Head & Chargeman



MUHAMMAD AIMAN ADHA Shift Supervisor & Lab Technician



SRI GANDA

BIOGAS POWER PLANT

NIZAM KAMARUDDIN Shift Supervisor



MUMAMMAD NUR AJWAD Shift Supervisor

BENIDITUS HERU DWISULISO Technician, PTGEH





ARIFF HAKIMMY Technician



KHAIRIL HANIS Technician



Technician



MUHAMMAD NAZRUL Technician

EDITOR'S NOTE



Angelina Thitima Chong Mei Hwa Corporate Affairs



Hi Cenergians,

It is hard to believe that it's December already. In a rollercoaster year when days, weeks and even months have appeared to blur together, and uncertainty as well as anxiety have been among the prevalent emotions, we should all pat ourselves on the back for having made it this far. While 2021 may not promise us a return to life as we once knew it, I for one will not dwell on what has been and instead will continue looking ahead. Which is why I truly am excited for this year to be coming to an end.

Before I sign off, I would like to take the time to say thank you to Cenergi for all the opportunities you have provided me over three years.

I have enjoyed my time working for this company and have learned so much. Starting a new chapter is always challenging, as it begins by ending one. I will miss working with each of you. Thank you for all the help, the laughs, and the time we've shared. I will always look back at this chapter with fond memories. May the next one be equally rewarding for each of you.





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