Cenergi Tennamaram 1.6MW

cenergi

NEWSLETTER | August 2020

LEADERSHIP PERSPECTIVE

EZRAILA MOHAMAD ISA
HEAD, SOLAR AND ENERGY EFFICIENCY

Good bye fossil-fueled energy, hello sustainable energy! It has been a wonderful experience for me, departing from the fossil-fueled power portfolio into the Renewable Energy (“RE”) space and here I am today at Cenergi embarking on this exciting new journey.

As the Head of Solar and Energy Efficiency (“EE”) department, my roles and responsibilities encompass a wide spectrum of functions in delivering Cenergi’s solar and EE business targets with the support of my esteemed team and various departments within Cenergi. My responsibilities include overseeing exploration of business development opportunities, execution of project delivery, operation & maintenance (“O&M”) and asset management.

In the world of solar energy, new technology constantly emerges and the costs of producing this energy have been falling rapidly. In offering solar solutions to potential customers, it is crucial to for the department to keep abreast of the technology advancement, regulatory framework and available financing solutions that support the growth of the solar business.

When it comes to solar and EE project delivery stage, it is always key to keep the project expenditure and progress in check. The most valuable skill for one to have is ability to maneuver in challenges to find improvement and to complete the project within budget and schedule.

In managing operations of assets, the four pillars of good O&M and asset management apply namely established operating policies and procedures, effective contract management, strong technical competency and use of correct system and tools. It is also advisable to maintain strong housekeeping practices which lays the basic foundation for accident and fire prevention. On that note, I wish everyone of us to stay safe and remain positive in this pandemic situation.

Salam Hormat!

BY NURUL FARAH ADDINA

IOD CHERSONESE 1.0MW BIOGAS POWER PLANT

Chersonese 1.0MW Biogas Plant located in Kuala Kurau, Perak, successfully achieved it's Initial Operation Date ("IOD") on the 9th of July 2020. On the day, relevant departments from TNB were present to monitor the synchronization of the plant input generation to the grid and to also ensure our plant has met their safety requirements. Upon meeting TNB's IOD checklist, interconnection was deemed successful and TNB approval has been obtained. During this initial operations period, the plant will be generating income at a IOD tariff rate.

The full commercial operation tariff will only come into effect once Commercial Operation Date ("COD") is achieved. Foreseen COD is approximately 1.5 months post IOD but it is subjected to the passing of the Acceptance Test and Performance Assessment by SEDA Malaysia.

OLEH NUR AFIQAH SUKRY

LAWATAN GCEO KE LOJI JANAKUASA BIOGAS PANTAI REMIS, PERAK

Sejak Perintah Kawalan Pergerakan Pemulihan (“PKPP”) dilaksanakan, pelbagai kelonggaran telah diumumkan oleh kerajaan termasuklah kebenaran bagi merentas negeri.

Dalam fasa pemulihan ini, warga Loji Janakuasa Biogas Cenergi Pantai Remis berasa berbesar hati kerana telah menerima kunjungan lawatan daripada GCEO , Encik Hairol Azizi Tajudin yang diiringi oleh Encik Shamsuddin Sulaiman, *Head of Biogas Operations* dan Encik Eric Wong, *Head of Biogas Project Delivery* pada tanggal 16 Julai 2020.

Sebagai pengenalan kepada sesi lawatan ini, *Plant Head* telah memberi penerangan mengenai operasi dan prestasi Loji Janakuasa Biogas Cenergi Pantai Remis sejak mula beroperasi pada 2018. Sesi ini telah berlangsung dalam kelaziman baru iaitu mengadaptasikan penjarakan sosial seperti yang disaran oleh kerajaan sebagai langkah mengekang penularan wabak jangkitan COVID19. Lawatan ini juga merangkumi tinjauan ke sekitar kawasan Loji Janakuasa Biogas Cenergi Pantai Remis dan kilang kelapa sawit berdekatan.

Pihak pengurusan Cenergi Pantai Remis ingin mengucapkan terima kasih atas kesudian GCEO dan pihak ibu pejabat untuk meluangkan masa berkunjung ke Loji Janakuasa Biogas Cenergi Pantai Remis. Lawatan ini diharap dalam mengeratkan jalinan kerjasama antara warga Cenergi Pantai Remis dan ibu pejabat.

Terima kasih!

SEGMENT: HUMAN CAPITAL MANAGEMENT

BY NUR HAFEEZA NAJIAH

UNDERSTANDING PERFORMANCE

Let us be candid. 2020 is a challenging year. We must step up our act. Firstly, we need to identify the action that when being done right, it will give a major impact. We then need to focus on **PERFORMANCE.** Clarity in goals and proper performance measurement are crucial factors which determine the performance of an organization. For better understanding, the description below is on **what is and what is not performance.**

Excellent Performance 5

- You perform work extraordinarily well and you stand above the rest of your peers.
- You finish the job before the deadline.
- For example, in a marathon, you are the first few who broke away and leave behind the others to finish first.

Above Average Performance 4

- You perform more than 100%.
- You can teach or coach people, you know how to do it.
- Your quality and performance are higher than the rest of your peers.
- You superior relies on you and does not need to constantly monitor you.
- You finish the job given before the deadline.

Performing as Expected 3

- You perform 100%.
- You fulfil the need of the job on your own without the need for constant supervision.
- Your superior does not need to chase after you or monitor you.
- You finish the job on time with the quality required.

Poor Performance 2

- You do not perform 50% of your job.
- You do not have the basic knowledge and skills to do your job.
- You are perhaps new to the job, learning and unable to deliver what is required.
- You do not finish the job.
- You are required to attend training, re-training and specific supervision.
- You are likely to have an attitude issue if your performance is consistently at this level.

Performing Below Average 1

- You perform at or below 50%.
- You need to be supervised and trained for the job that is expected of you.
- You need to upgrade your knowledge, skills and abilities.
- You often fall short of the desired result.
- Your superior has to chase and monitor you.
- You do not finish the job on time.

SEGMENT: HEALTH, SAFETY, ENVIRONMENT & SUSTAINABILITY

BY NUR SYAHIRAH ZAWAWI

PANDEMIC TODAY

As reported by the Ministry of Health ("MOH") on 22nd July 2020, there was an increase in number of COVID-19 cases and additional clusters reported (data as of 23rd July 2020).

As the number of cases continue to rise, MOH advices the public not to be complacent and to continue to remain vigilant. It is also essential to always practice all of the health advisories issued by MOH, as listed below;

- Avoid shaking hands or physically touching others;
- Practice good coughing and sneezing etiquette;
- Seek early treatment of symptomatic;
- Stay at home and avoid unnecessary travel;
- Regularly clean and disinfect commonly touched surfaces in common areas; and
- Avoid 3C which are crowded place, confined space and closed conversation

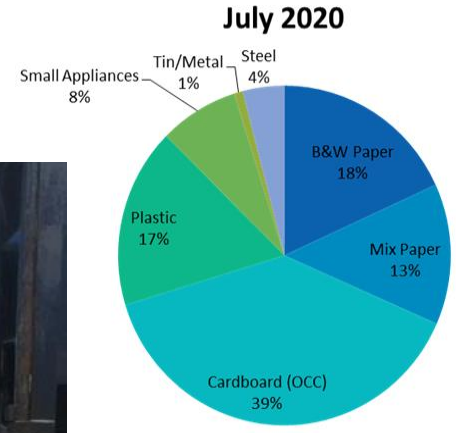
Malaysia has fatality rate of 1.39% with approximately 120 deaths among 8.5 thousand cases. Globally, as of 22 July 2020, there have been 14,765,256 confirmed cases of COVID-19, including 612,054 deaths, reported to WHO.

SUSTAINABILITY

On the 17 July 2020, Cenergi has resumed the Recycle for Life ("RFL") program with Cenviro after a long hiatus due to the MCO.

Even though it was conducted during heavy rainfall, the team has ensured the success of this month's RFL program.

A round of applause to our Procurement & HSES departments as well as our other Cenergians who contributed for the month.



STATISTICS ON CENERGI'S IMPACT

BY NUR SYAHIRAH ZAWAWI

Cenergi's Impact on the Environment from our Biogas and Solar plants
as of **June 2020**

Feedback to National Grid:	Carbon Savings:	Operational Projects:
195,724 MWh	907,351 tCO_2e	10

Cenergi's Impact on the Environment from our Energy Efficiency projects
as of **June 2020**

Saving in Energy Cost:	Total Energy Savings:	Carbon Savings:	Operational Projects:
RM 27 mil	77,133 MWh	72,231 tCO_2e	4

CENERGI AUGUST BIRTHDAYS

01 **MOHD NAZUL KADIR**
Biogas Project Delivery

02 **NORHEZIWAN HAMSAH**
Biogas Project Delivery

03 **ZAINUDIN HUSAIN**
Palong

03 **SHAZA ATIRA AZIDI**
Apprenticeship

10 **NOR AZRUDIN**
Sri Jelutung

12 **RADZIMAN NORDIN**
FJP

14 **NAYAN HASSAN**
Tennamaram

17 **HO BEE CHIN**
Cash Flow Management

18 **AZMIL IKRAM**
Biogas Asset Management

19 **FIRDAUS AZIZI**
Tennamaram

21 **AMIRUL AZRIN**
Human Capital Management

21 **THASENTHIRAN**
Tennamaram

22 **NOR HAFIQ**
Chersonese

25 **DAVID EU**
ReFuel

26 **MARQUES JEEVAN**
Energy Efficiency

27 **JANE CHIN LI HSING**
Biogas Project Delivery

29 **FIRDAUS ISHAK**
Solar Operations

30 **AZHAN YAACOB**
Business Development

30 **NOORSYAZWAN NAZRI**
Corporate Services

AUGUST BORN Personalities

August-born are often great leaders. They have fearless personality with great ability to lead others to a goal. Often attractive and suave, they love to be the center of attention and enjoy compliments from others. They are highly romantic and show their affections easily.

CENERGI'S NEWBORN

23 JULY 2020 — **Congratulations to SHAHDAN AZMAN**, Solar Operations on the newborn of his baby boy.

27 JULY 2020 — **Congratulations to YUSUF SHAHROM**, Supply Chain Management on the newborn of his baby boy.

CENERGI'S NEWLYWED

01 AUG 2020 — **Congratulations to newlywed, AZMIL IKRAM,** Biogas Asset Management. Best wishes on this wonderful journey, as you build your new lives together.

CONGRATULATIONS

NEW TEAM MEMBERS

"EVERY ACCOMPLISHMENT STARTS WITH THE DECISION TO TRY."

MOHAMAD NAZIRUL AKMAL BIN ARIFFIN
Shift Technician, Chersonese
Cenergi Operations & Maintenance

MURNI MARBUN
Plant Head Hamparan
Indonesia, PTGREE

NUR SYUHADA BINTI ZAYADI
Executive Company Secretary
Cenergi SEA

EDITOR'S NOTE

Bulat air kerana pembetung, bulat manusia kerana muafakat

NOORSYAZWAN NAZRI
Corporate Services

Dalam hidup berorganisasi, tidak dapat tidak, kita akan perlu untuk bekerjasama antara satu sama lain. Tatkala kita cuba untuk menyelesaikan tugasan diberi, sudah tentu ada cabaran serta halangan yang mendatang. Ketika inilah permuafatakan antara warga Cenergians menjadi ramuan penting untuk kita bersama-sama mencari jalan penyelesaian kepada permasalahan tersebut.

Sebagai sebuah keluarga besar, saya berharap agar Cenergians terus berusaha menyumbang tenaga dan idea dalam usaha memajukan Cenergi. Sudah tentu perkara ini tidak mudah tetapi dengan semangat kental dan sifat tidak berputus asa, saya percaya kita semua mampu untuk merealisasikan visi syarikat. Oleh kerana itu, saya merasakan peribahasa di atas menyampaikan mesej yang jitu untuk kita semua.

Suka saya ingatkan bahawa kita masih belum pulih sepenuhnya daripada wabak penyakit COVID-19. Sentiasalah amalkan penjarakan fizikal dan patuhi Prosedur Operasi Standard ("SOP") serta arahan pihak berkuasa.

Hingga kita ketemu lagi!

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