



# **NEWSLETTER** July 2020

## LEADERSHIP PERSPECTIVE

MARCELLINUS LEO P LINUS  
HEAD, BIOGAS ASSET MANAGEMENT

Greetings from the Biogas Asset Management (“AM”) department. In this round of Leadership Perspective, I would like to highlight the many functions of the AM department within Cenergi Renewable Energy Sdn Bhd, (“CRE”).

In principle, the Biogas AM department is the indirect owner of all biogas plants in Cenergi. AM department is involved from the business development, designing, project delivery and then the operation stages. Once a biogas plant is fully constructed, the plant will be handed over to the AM department. AM will then outsource the operation and maintenance job to Cenergi Operations & Maintenance Sdn Bhd (“Cenergi O&M”) to operate and maintain the biogas plant.

Below is the job scope of the AM department

- Asset listing & documentation
- Contract management
- Liaison with regulatory bodies, external parties, and stakeholders
- Payment & budget monitoring
- Plant performance analysis & plant improvement.
- Insurance claim

As the job scope for AM department is diverse, we have to work with various departments within Cenergi such Finance, Legal and Cenergi O&M. Based on the intricacy of the work within the AM department, it is therefore important for each team member to uphold Cenergi’s core values.

I believe this should start from our attitude, as attitude determines altitude!



## LAWATAN GCEO KE LOJI JANAKUASA BIOGAS DI PAHANG

Pada 17 Jun - 18 Jun 2020, Hairol Azizi Tajudin, GCEO Cenergi SEA telah melakukan lawatan kerja ke semua loji-loji janakuasa biogas milik Cenergi yang berada di Pahang. Beliau telah melawat loji janakuasa biogas di Cheekah, Palong, Tanah Makmur dan FJP. Lawatan beliau turut diiringi oleh Shamsuddin Sulaiman, *Head of Operations and Maintenance*.

Tujuan lawatan ini diadakan adalah untuk memberi peluang bagi pihak pengurusan memahami dengan lebih mendalam mengenai proses operasi dan penyelenggaraan di loji janakuasa biogas serta bersuai kenal bersama semua pekerja.

Di setiap loji janakuasa, *Plant Head* telah membentangkan kepada pihak pengurusan secara ringkas mengenai loji janakuasa biogas. Isi pembentangan antara lain merangkumi:

- Maklumat am berkenaan loji janakuasa
- Informasi dari sudut operasi dan penyelenggaraan
- Prestasi terkini loji janakuasa biogas
- Carta organisasi dan pengenalan kepada para pekerja

Sesi lawatan GCEO pada kali ini diharap dapat meningkat dan mengeratkan kerjasama antara pihak pengurusan atasan dan pengurusan loji janakuasa.





## MENAMBAH-BAIK POSISI KERJA & ERGONOMIK

Posisi kerja yang tidak betul boleh mendatangkan kemudaratan jika kita tidak mengambil langkah berjaga-jaga dari awal. Antara kesan tidak mengambil endah mengenai posisi kerja yang ergonomik di tempat kerja ini adalah kecederaan otot secara tiba-tiba dan juga kemungkinan untuk kecederaan otot yang akan berlaku dalam jangka masa panjang.

### Regangan otot

Amalkan prinsip pecahan masa *40 minit untuk duduk – 15 minit untuk berdiri – 5 minit untuk bergerak* sebagai panduan untuk regangan otot

### Rehatkan mata

Luangkan sedikit masa untuk berehat dari memandang skrin komputer anda

### Keselesaan

Persekitaran yang selesa seperti susun atur alatan pekerjaan yang kemas dapat membantu anda melakukan pekerjaan dengan tenang

### Persekitaran yang bersih

Ruang kerja yang bersih boleh membantu mengurangkan tekanan. Sentiasa amalkan 5S - Sisih, Sapu, Susun, Seragam & Sentiasa amal

### Aktiviti yang dijalankan di tapak pembinaan dan loji janakuasa

**Chersonese:** Taklimat keselamatan telah diadakan kepada pekerja-pekerja baru di loji janakuasa biogas Chersonese pada 22-24 Jun 2020. Sesi taklimat ini adalah anjuran bersama HSES, HCM dan O&M.



**Pematuhan SOP di tapak pembinaan Hampan, Indonesia:** Sebagai Langkah untuk mematuhi SOP dan untuk mengelak penularan wabak COVID-19, suhu badan setiap pekerja akan disukat sebelum memulakan kerja.



## NEW JOINERS INDUCTION PROGRAM

### At Cenergi HQ

An Induction Program was conducted on 11<sup>th</sup> June 2020 for to brief newcomers on company policies and corporate information for them to have a better understanding Cenergi's business

As part of post-COVID-19 new normal, the induction was conducted online via Microsoft Teams where newcomers attended the program virtually. As this was the first induction held via tele-conference, it served challenges for HCM to interact and engage with the newcomers. Despite the challenges, the induction session went smoothly and was well received by the participants.



### At Chersonese Biogas Power Plant – Kuala Kurau, Perak



On 23 - 24 June 2020, HCM representatives together with the Head of Operation & Maintenance Department, Shamsuddin Sulaiman conducted induction session for new joiners at Chersonese.

Throughout the program, they were briefed on company policies, followed by plant tour conducted by Shamsuddin.

HCM would like to wish all newcomers a warm welcome and happy working! 😊

# STATISTICS ON CENERGI'S IMPACT

BY NUR SYAHIRAH ZAWAWI

Cenergi's Impact on the Environment from our Biogas and Solar plants  
as of **May 2020**

**Feedback to  
National Grid:**

**190,439 MWh**

**Carbon Savings:**

**883,287 tCO<sub>2</sub>e**

**Operational  
Projects:**

**10**

Cenergi's Impact on the Environment from our Energy Efficiency projects  
as of **May 2020**

**Saving in  
Energy Cost:**

**RM 27 mil**

**Total Energy  
Savings:**

**77,133 MWh**

**Carbon Savings:**

**71,949 tCO<sub>2</sub>e**

**Operational  
Projects:**

**4**



# ANNOUNCEMENT: NATIONAL WINNER FOR ENERGY GLOBE AWARD 2020

BY ARMAND AMMAR

We are proud to share that Cenergi Tanah Makmur 1.5MW Biogas Power Plant was announced as the National Winner for 2020 Energy Globe Award.

Organized by Energy Globe Foundation, the Energy Globe Award was founded in 1999 and annually honours people and companies that implement sustainable projects and products to protect our environment in practice.

Heartiest congratulations to everyone involved! May this award inspire us to achieve more in the future.

### *About Energy Globe Award*

Energy Globe Award is today's most renowned environmental prize worldwide, as established by the American agency Arthur D. Little in a survey. In total, participants from more than 180 nations participated with implemented projects. All projects protecting our environment may be submitted. The Energy Globe Award is presented in the categories Life, Earth, Fire, Water, Air and the future-oriented category Youth.

Read more about it [here](#)



# CENERGI JULY BIRTHDAYS

03

**KHAIRUL BADRULL**  
Human Capital Management

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**NORAZRINA ARFAN @ LISA**  
Human Capital Management

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**TAN CHIN GAN**  
Financial Controller

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**MOHD SAHRIZAL**  
Palong

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**MARCELLINUS LEO**  
Biogas Asset Management

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**MOHD TAUFIK AB RAHMAN**  
Sri Jelutung

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**IZUAN AHMAD**  
Operations & Maintenance

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**MOHAMAD FARHAN**  
HSES

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**TAMARA IBRAHIM**  
Corporate Strategy

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**BERNARD RYAN SIMON**  
ReFuel

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**YUSUF SHAHROM**  
Supply Chain Management

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**MUHAMMAD ALIF AKMAL**  
Chersonese

## July Personalities

They portray qualities of being approachable & friendly. These are sparkling personalities that attract people easily. They protect their reputation for being honest & caring about other people's feelings.



**19 JUNE 2020**  
**Congratulations to IZUAN AHMAD,**  
Operations & Maintenance on the  
newborn of his baby boy.

**01 JULY 2020**

**Congratulations to newlywed, AISSWARYA KUMARAN,** Energy Efficiency. Best wishes on this wonderful journey, as you build your new lives together.



# CONGRATULATIONS



# NEW TEAM MEMBERS

## Teamwork

Cooperative or combined effort of a group of persons working together as a team for a common sense.

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**ALIF AKMAL**  
Shift Supervisor  
Chersonese, CO&M

**KHAIRIZAN MUSA**  
Chargeman BO  
Tennamaram, CO&M

**HAFIZ HUZAIFAH**  
Technician  
Chersonese, CO&M

**MUHAMMAD HANIF**  
Shift Supervisor  
Chersonese, CO&M

**FAHRUR RIZA**  
Electrical Engineer  
Biogas Hamparan

**TAN CHIN GAN**  
Financial Controller  
Cenergi SEA

**RABIATUL HUSNA**  
Admin & Lab Assistant  
Chersonese, CO&M

**KAMAL DARUS**  
Chargeman BO  
Chersonese, CO&M



# EDITOR'S NOTE

As we reach the halfway point of 2020, Cenergi has seen massive growth in all areas of our business despite the COVID-19 pandemic. One area that we are proud of in particular is our social media marketing. Thanks to the team, along with support from the management and our staff members, we have been able to consistently come up with materials to share on our social media accounts. This has helped us grow Cenergi's online presence in the first half of 2020.

Though we have seen much growth, we highly urge our Cenergians to continue your support on the social media team's effort to grow Cenergi branding. We encourage you to share your ideas with us and lend a hand so that we can make Cenergi a well renowned brand in Malaysia's sustainable energy space.



**Azana Fariza**  
*Corporate Affairs*

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