



**NEWSLETTER**

March 2020

## MANAGEMENT PERSPECTIVE

### Ms Vinie Chong Pui Ling Group Chief Financial Officer

I am honored to join Cenergi family recently and am really excited to work with all of you on various ongoing strategies and initiatives, to continue to scale up our performance and deliver on our Cenergi 3.0 vision.

The best part of joining Cenergi was getting to know so many people who are involved in and care about our environment, driving at the forefront of sustainability agenda. The world we live in today is in need of people who care about the environment, who are conscious of our impact on the world around us, who are environmentally responsible, so that our world and natural resources are preserved for our children and grandchildren. I am proud to be a *Cenergian* who is part of this powerful environmental movement together with all the like-minded people.

As Group CFO, I strive to enhance Cenergi's business value by driving solid financial strategies that underpin our diversified business strategies, and to build improved profitability through continued and balanced financial discipline.

Cenergi is and will continue to be in the course of high growth trajectory in the next few years to become a formidable player in the market. To unlock Cenergi's greatest potential towards the vision entrusted to us by our Board of Directors, we must continue our shared belief that every contribution made by each Cenergian brings us a step closer to our goals. We have to continue to put the team spirit in our heart at what we do, we must all continue to collaborate and we must all continue to think more about how to support our colleagues. This is what will bring Cenergi to the next level of success.



# SEGMENT: ANNOUNCEMENT

## NEW GROUP CHIEF EXECUTIVE OFFICER

Effective 2<sup>nd</sup> March 2020, **Hairol Azizi Tajudin** will assume the position of Group Chief Executive Officer (“GCEO”).

Hairol was previously the Senior Vice President for Ventures and Business Transformation Division at Malakoff Corporation Berhad in which he contributed significantly to Malakoff’s renewable energy strategies, business transformation, innovation and project development. Prior to that he has taken leadership roles as plant manager, head of engineering and head of department in various functions i.e. operation and maintenance, business development and project development in the power, water and renewable energy sectors.

Hairol holds a Bachelor of Engineering (First Class Honours) in Electrical, Electronic and Systems Engineering from Universiti Kebangsaan Malaysia.

Please join us in welcoming our new GCEO – [Welcome on Board Mr. Hairol!](#)



**HAIROL AZIZI TAJUDIN**  
Group Chief Executive Officer

## BOARD OF YOUNG PROFESSIONALS

Cenergi's Board of Young Professionals ("BYP") is an initiative that was put together with the support of the company's senior management team to help develop the next generation of leaders within Cenergi Group and to chart the future of the company. In response to the words of the United States Associate Justice of the Supreme Court, Ruth Bader Ginsburg "*Who will take responsibility to raise the next generation?*", we at Cenergi decided to act now to ensure that the future of the company and its family will have a secured and successful future.

The BYP was seen as a solution to help address two key areas of concern in various corporate setups globally, which is – disengaged group of younger workers with company decisions and directions, and weak response to constantly changing market conditions. On 22<sup>nd</sup> Nov 2019, a group of young changemakers in the company led by Marques Jeevan Menon formed BYP to drive changes in the company.

The BYP is made up of young professionals below the age of 35. It is an open and voluntary platform that is represented by the **Council of Seven**. The representatives of the council is decided by the members of the BYP and it is done every year with a six months review period.

Seven members that make up the council are:-

- Atiqah Zakaria
- Marques Jeevan Menon
- Muhammad Farid Baharom
- Muhammad Shahdan Azman
- Noorsyazwan Nazri
- Nur Syahirah Zawawi
- Nurul Alia Ahmad Rujhan

The BYP will continue to work with all relevant stakeholders to fulfil the three mandates which are business model reinvention, process redesign and organizational transformation in order to help spur Cenergi's growth in the right direction. With the team all geared up along with the continuous support and active participation of all BYP's members, we look forward to making 2020 a success!

## INTEGRITY & ANTI CORRUPTION TALK

On 13th February 2020, a talk titled Integrity & Anti-Corruption Talk: Satu Perjalanan Integriti was held at Cenergi's HQ, Common Ground Ara Damansara. It was jointly organized by Cenergi SEA ("Cenergi") and Khazanah Nasional Berhad ("Khazanah").

For this particular event, Khazanah has engaged with Mohd Firdaus Ramlan to give a talk and share with Cenergi's his real-life experience in dealing with issues pertaining to integrity & corruption. Firdaus was a former magistrate in Machang, Kelantan and once sentenced to prison on two counts of soliciting and receiving bribes. Since then, he has become a freelance speaker, sharing his experience dealing with corruption. The event was attended by Loh Tzu Anne, representing the Board of Directors and all Cenergi's at HQ. For all plant staff, the whole event was streamed live through Workplace.

This is one of the efforts by Cenergi to create awareness and embed a culture of integrity and anti-corruption among all staff. As one of the Cenergi's core values, Integrity has always been at the forefront in conducting our day to day business. For today's event, the presence of Board member, the top management and whole Cenergi's including plant staff who are watching via live streaming proves that Cenergi is serious in promoting and creating integrity culture while fighting against any corruption practices and dealings. The management will not tolerate with any kind of wrongdoings in Cenergi.

If you feel that corrupt activities are taking place in Cenergi, we highly encourage you to file a report through this link here (<https://www.cenergi-sea.com/contact-us/file-a-report/>).



# SEGMENT: ASSET MAINTENANCE

## ENGINE MAINTENANCE & SERVICE

To ensure the engine at Cenergi Palong is always in good condition and able to perform at its full capacity, periodic maintenance is required to be completed. Engine maintenance is done based on a pre-determined schedule, or as needed. For engine maintenance, part of the work performed are as follows:

1. Greasing the generator
2. Clean & Vacuum the panel
3. Clean the engine body
4. Check voltage battery & its water
5. Top up water coolant
6. Clean & adjust spark plug
7. Adjust intake & exhaust valve
8. Clean / change the intake air filter
9. Clean the fin radiator
10. Clean ventilation fan filter
11. Change the oil filter
12. Change the lubricating oil
13. Clean the gas filter



BY SITI NUR FAZILA SHAMSUDDIN

## SCRUBBER CLEANING

Cenergi Tanah Makmur performed scrubber cleaning in February as part of its maintenance requirement. The process took three weeks and was completed by Takar Legacy. Maintenance requirements are put in place to ensure the scrubber and other components are in good condition. Scrubber cleaning process is done periodically and is scheduled to be performed every six months.



## UTAR INSIGHT 2020 EXHIBITION

On 18th February 2020, Universiti Tunku Abdul Rahman (“UTAR”) held a career fair exhibition called Insight 2020, organized by their student chapter of Institution of Chemical Engineers (“IChemE”) at Sungai Long. The leading focus of this event was to help students to get a better understanding on the chemical processing industry and for the students to have a realistic expectation when they go to the working environment post-graduation. The event kicked off with the arrival of Ir. Dr. Christina Phang, past chair of IChemE Board Malaysia Branch and is a principal partner of Environmental Resources Management (“ERM”). She has 27 years’ worth of experience in Health, Safety, and Environment (“HSE”) consultancy as well as risk and safety management. The crowd was then entertained with a short video, courtesy of the event committee members, showcasing the daily life of a chemical engineering student at UTAR. In her speech, Ir. Dr. Christina Phang emphasized on how she had to struggle in the past and always encouraging the students to overcome their fears and to look at the bright side of things. Apart from that, the event also helped to unlock opportunities for the students in developing their interests in the chemical processing industry. Cenergi as an exhibitor also benefits by gaining exposure and also attracting potential assets that can further propel our company in order to meet our company goals.

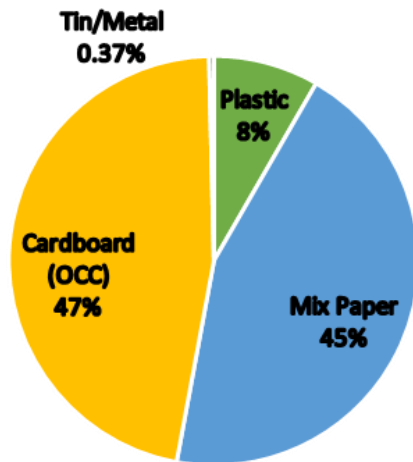


# SEGMENT: SUSTAINABILITY & SAFETY

## RECYCLE FOR LIFE WITH CENVIRO

BY ATIQA H ZAKARIA

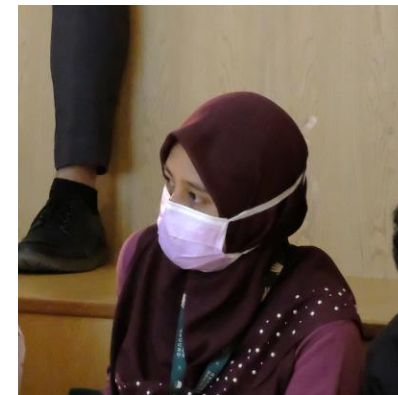
For January, we have recycled 66.7 kg of recyclables with cardboard made up 47% of the total weight. Thank you to teams from Cenergi ReFuel and GCEO's Office for your help this month!



## PENCEGAHAN CORONAVIRUS (COVID-19)

BY NUR SYAHIRAH ZAWAWI

- 1 Jarakkan diri sekurang-nya 1 meter dari individu yang mempunyai gejala demam, batuk & bersin.
- 2 Pastikan anda kerap mencuci tangan dengan sabun atau *hand sanitizer*.
- 3 Pakai penutup mulut & hidung jika mengunjungi tempat tumpuan ramai.
- 4 Elakkan mengunjungi tempat tumpuan ramai.



# STATISTICS ON CENERGI'S IMPACT

BY ATIQA BINTI ZAKARIA

Cenergi's Impact on the Environment from our Biogas and Solar plants  
as of **January 2020**

**Feedback to  
National Grid:**

**168,318 MWh**

**Carbon Savings:**

**101,819 tCO<sub>2</sub>e**

**Operational  
Projects:**

**10**

Cenergi's Impact on the Environment from our Energy Efficiency projects  
as of **January 2020**

**Saving in  
Energy Cost:**

**RM 22 mil**

**Total Energy  
Savings:**

**62,928 MWh**

**Carbon Savings:**

**38,038 tCO<sub>2</sub>e**

**Operational  
Projects:**

**4**

# NEW TEAM MEMBERS



**MUAZ MOHD FADZLI**  
Tennamaram



**SAMANTHA YEOH**  
COSEC



**RADZIMAN**  
FJP

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**“Great things  
in business are  
never done by  
one person.  
They’re done  
by a team of  
people.”**

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# CONGRATULATIONS

## NEWBORN FEBRUARY BABY 🍼

Congratulations to Angelina (Corporate Affairs) and Muhamad Farhan (HSE)!

## NEWLY-WED 🧑🏻‍❤️‍🧑🏻

Congratulations to Nur Ayunni (Supply Chain Management) & Shalini Muniandy (Asset Management)

07

**HAFIZ JAAFAR**  
Information Technology

09

**TARMIZI MAHAT**  
Palong

11

**NUR AYUNNI**  
Supply Chain Management

15

**IRENE CHIN**  
COSEC

19

**MOHD AR RAZZAQ**  
Sri Jelutung

22

**NADZRIN ZAINAL ABIDIN**  
Cenergi EEH

25

**NOOR AMTAZA**  
Human Capital Management

28

**FARAH ADDINA**  
Project Delivery (CEPC)

# FEBRUARY BIRTHDAYS

# EDITOR'S NOTE



*Azana Fariza Mohd Anwar*  
*Corporate Affairs*

On behalf of Cenergians, this message is to express our appreciation to our former GCEO for all the hard work, long hours and late nights you put in to make your business a success, in effort to prevent layoffs and retain your employees. Thank you for sharing your wisdom with us. You helped us to learn that there are often many ways, not just A or B, to solve problems. We will remember that advice. Your leadership and words of encouragement meant a lot to us. We're very grateful for the opportunities you have given to us. Thank you once again for all your time and effort!

Last but not least, we welcome our new senior management team aboard. We are so excited to have you in our group. We believe that you can use your skills and talent in making our company reach new heights. **Welcome boss!!**

So Cenergians, let's start to work!!

**AZANA FARIZA**

Chief Editor

**NOORSYAZWAN**

Co Chief Editor

**NUR HAFEEZA NAJIAH**

Designer

**MAFEEZA WATI**

Co Designer

**EDITORIAL TEAM**